Modern Slavery Risk Assessment

JTG Consulting Group Ltd

Purpose and assessment basis

This assessment evaluates potential modern slavery risks associated with JTG's healthcare IT consulting operations, employment practices, and business relationships. Management has reviewed the assessment and confirmed compliance with JTG's Modern Slavery and Human Trafficking Prevention Policy. Based on the nature of these activities and the risks identified, JTG considers its overall exposure to modern slavery to be low.

Risk overview

Area	Risk rating	Controls / oversight
Direct employees and recruitment	Low	Written terms, fair pay, right-to-work procedures and no worker-paid recruitment fees.
Consultants and subcontractors	Low	Review onboarding and contractual arrangements.
Suppliers and outsourced services	Low	Review key suppliers and assess higher-risk labour-intensive services or technology supply chains.
Cross-border EMEA activities	Low	Monitor local labour conditions and apply additional checks where risks are identified.

Overall assessment

Following management review, JTG assesses its overall modern slavery risk as Low. JTG maintains proportionate oversight of recruitment, subcontracting, suppliers and cross-border activities and will address any concerns identified.

Actions and review

Human Resources and Operations will continue to monitor employment and supplier practices, document material concerns, and escalate suspected exploitation to senior management. This assessment will be reviewed annually or following material changes to markets or supplier arrangements.

Effective Date: 10th July 2024

Policy Owner: Chief Executive Officer (CEO)

Approved By: Jamel Giuma, President & CEO

Last Reviewed: 1st January 2026

Next Review: 1st January 2027